

# **Enhancing** Human Performance

**TOOLBOX TOPIC:** 

Self-Monitoring Skill

E.I. Skill:	(Self) Monitoring (4 of 5)	E.Q. Competency:	Self-Awareness
Team Leader:		Date:	
Head Coach:			

**Definition:** What is (Self) Monitoring?

- Watching yourself.
- Paying attention to your social behavior.
- Assessing your emotional state.
- Tracking the way others respond to you.
- Observing and recording your interactions with others.



(+) Behavior Patterns: Athletes proficient in this skill will demonstrate these behaviors.

- Watch the way they respond to social cues.
- Adjust their behavior appropriately based on context and situation.
- Pay close attention to the way others respond to them.
- Recognize immediately when they've made a mistake.
- Monitor themselves closely under stress.
- Ask for feedback frequently.

## Why does (Self) Monitoring Skill matter in Athletics?

- Monitoring is a process that will help you overcome self-awareness gaps.
- Monitoring will help increase your social perception and social effectiveness skills.
- Monitoring will help you understand why you think, feel, and act the way you do. Monitoring
  will help you understand why others respond to you the way they do.
- Monitoring will allow you to improve your self-awareness skills more quickly.

Feedback   Notes:	Who demonstrates these behaviors:		
	1		
	2		
	3		

# EG4 ATHLETICS by Parish Owen Taplar Mindemotions

# **Enhancing** Human Performance

**TOOLBOX TOPIC:** 

Self-Monitoring Skill

E.I. Skill:	(Self) Monitoring (4 of 5)	E.Q. Competency:	Self-Awareness
Team Leader:		Date:	
Head Coach:			

**Development Tips:** To increase performance in this skill, apply these best practice techniques.

- Pay attention to your mood changes.
- Track your emotions for a week, record them in a journal.
- Identify both constructive and destructive thoughts that you have.
- Pay attention to the way you interact non-verbally with others.
- Observe your voice inflections and tone, gestures, and try to discern your facial expressions.
- Write the word "monitor" on a small piece of paper and place it in front of you in a meeting. This will
  remind you to pay more attention to the way people are responding to your emotions and non-verbal
  cues.
- Monitor the way you respond to different people and ask yourself why you responded in different ways.

**Human Performance Tools:** Athletes reduce errors when practicing these mental techniques.

## **INDIVIDUAL TOOLS**

- Visualization Technique (task preview)
- Reflection Technique (task review)
- Questioning Attitude (good, do-better)
- Breathing Exercises (pause)
- Self-Checking (self-talk, in the moment)
- Word-Clusters (mental menu list)

# **WORK-TEAM TOOLS**

- T.E.A. Filter
- M.E.F. Interview
- Effective Communication (personality style)
- Six Cylinder Model
- Maturity Metrics
- EQ Social-Competencies

### SIGN-OFF

Name & Signature	Name & Signature	